

Gilbert Training Group, LLC

TINS # 84-3026274

UEI # YDN4AJ3M1PN3

NUTS & BOLTS OF REASONABLE ACCOMMODATION

REGISTRATION FORM FOR EMAIL OR USPS MAIL

gilberttraininggroup@gelawyer.com

8403 Colesville Rd., Ste. 1000 Silver Spring, MD 20910

Nuts & Bolts of Reasonable Accommodation

Instructors: Deryn Sumner & Shannon Leary

Location: In-person (Silver Spring, MD) & Virtual (Zoom for Government)

Time: 1:00 PM - 5:00 PM EST

Attendees will learn about the essentials of Disability Law and the Reasonable Accommodation process, including who is entitled to receive reasonable accommodation for a disability, different types of claims that can be raised under a theory of disability discrimination, and best practices agencies need to know to effectively respond to requests for reasonable accommodations. The course also outlines ways to effectively accommodate mental disabilities in the workplace, and how to address performance and conduct issues where the employee has requested or has a reasonable accommodation. We will also focus on the most often-requested accommodations, leave and telework, as well as what obligations agencies have and best practices for responding to those requests. Attendees will learn about the circumstances when medical documentation is needed to respond to reasonable accommodation requests, fitness-for-duty examinations and the direct threat assessment, and the importance of maintaining the confidentiality of employees' medical information. This course is ideal for Agency civil rights staff, EEO and Human Resources staff, reasonable accommodation coordinators, Agency legal representatives or other individuals responsible for defending the Agency, as well as Union stewards who advise and represent bargaining unit employees. See website for topics by day.

March 18, 2025

Virtual

In-person

March 19, 2025

Virtual

In-person

Tuition: \$1400 per registrant for both days or \$800 for 1 day

TOTAL:

\$

REGISTRANT INFORMATION

Name			
Title		Phone	
Agency			
Address 1			
Address 2			
City/State/Zip			
Email			
Choose one method of payment	<input type="checkbox"/> Purchasing Document: attach completed and approved SF-182 or equivalent. (Incomplete documents may not be acted upon)		
<input type="checkbox"/> Credit Card	Number	Expiration Date	CVV
Cardholder Name			
Cardholder Email			

Cardholder Phone	
---------------------	--

Cardholder
Address

- **Credit card** will be charged tuition approximately one week prior to the training, with receipts to the cardholder no later than the first date of training.
- **Purchase document** invoices will be submitted on the last date of training with net 30 days terms.
- **Cancellations:** Registration can only be canceled by COB 03/04/2025, two weeks prior to the start of the training. Tuition has not been charged yet at this time, so refunds are not necessary.
- Rescheduling requests after this deadline are subject to a \$50 administrative fee. Substitutes with another student attending are limited to one sub filling in the original registrants' registration dates.
- There are no refunds, and no credit issued for partial attendance or 'no-show' of confirmed students' tuitions.
- Gilbert Training Group, LLC reserves the right to cancel. In the event that happens, you will receive a full refund of any fee charged.
- **IMPORTANT:** If you do not receive an email confirmation from Gilbert Training Group within seven days of submission YOU ARE NOT REGISTERED. Call us immediately. Registrations confirmed subject to space availability.
- Individual CLE applications and filing fees are the responsibility of each attorney attendee. Travel arrangements are the responsibility of the attendee.

