

Gilbert Training Group, LLC

TINS # 84-3026274

UEI # YDN4AJ3M1PN3

BASICS OF COMPENSATORY DAMAGES

REGISTRATION FORM FOR EMAIL

gilberttraininggroup@gelawyer.com

8403 Colesville Rd., Ste. 1000 Silver Spring, MD 20910

Basics of Compensatory Damages

Instructors: Deryn Sumner & Gary Gilbert

Location: In-person (Silver Spring, MD) & Virtual
(Zoom for Government)

Time: 1:00 PM - 5:00 PM EST

Knowledge of available remedies and damages to successful complainants is a must for anyone involved in the processing or litigation of federal sector EEO complaints. Session 1 will focus on front pay, which the EEOC can award under certain circumstances, and which can lead to substantial monetary explore for agencies. We'll discuss when front pay is appropriate, and what must be demonstrated in order to obtain such an award. Session 2 will cover all the important aspects of back pay awards, including mitigation, other benefits that can be included in back pay awards, and how events such as obtaining other employment, moonlighting, and returning to school impact awards of back pay. Session 3 will address both pecuniary and non-pecuniary compensatory damages, how such claims must be established, and how agencies can seek to reduce such awards. This session will also include an overview of the latest Commission cases addressing awards of compensatory damages. Attendees can elect to attend the entire series, or individual sessions.

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|-----------------------|--|---------|-----------|
| June 4, 2025 | - Front Pay | Virtual | In-Person |
| Sept. 18, 2024 | - Back Pay | Virtual | In-Person |
| Sept. 19, 2024 | - Pecuniary & Non-pecuniary Compensation | Virtual | In-Person |

Tuition: \$545 for one day; \$875 for two days; \$1145 for all three days

TOTAL:

 \$

REGISTRANT INFORMATION

| | | | |
|---|--------|--|-------|
| Name | | | |
| Title | | | Phone |
| Agency | | | |
| Address 1 | | | |
| Address 2 | | | |
| City/State/Zip | | | |
| Email | | | |
| Choose one method of payment | | <input type="checkbox"/> Purchasing Document: attach completed and approved SF-182 or equivalent. (Incomplete documents may not be acted upon) | |
| <input type="checkbox"/> Credit Card | Number | Expiration Date / CVV | |
| | | / | |

| | |
|------------------|--------------------|
| Cardholder Name | |
| Cardholder Email | |
| Cardholder Phone | Cardholder Address |

- **Credit card** will be charged tuition approximately one week prior to the training, with receipts to the cardholder no later than the first date of training.
- **Purchase document** invoices will be submitted on the last date of training with net 30 days terms.
- **Cancellations:** Registration can only be canceled by COB 05/21/2025, two weeks prior to the start of the training. Tuition has not been charged yet at this time, so refunds are not necessary.
- Rescheduling requests after this deadline are subject to a \$50 administrative fee. Substitutes with another student attending are limited to one sub filling in the original registrants' registration dates.
- There are no refunds, and no credit issued for partial attendance or 'no-show' of confirmed students' tuitions.
- Gilbert Training Group, LLC reserves the right to cancel. In the event that happens, you will receive a full refund of any fee charged.
- **IMPORTANT:** If you do not receive an email confirmation from Gilbert Training Group within seven days of submission YOU ARE NOT REGISTERED. Call us immediately. Registrations confirmed subject to space availability.
- Individual CLE applications and filing fees are the responsibility of each attorney attendee. Travel arrangements are the responsibility of the attendee.

